

SDASCOE NEGOTIATING TEAM RULES OF CONDUCT

Negotiating Board must consist of 2 CED's and 2 PT's and currently serving on the SDASCOE Board must include the President and Vice President or designee

Would like to meet 2 times a year with the SED and Exec Officer

Will speak for all SDASCOE Members and not for a personal need

Respect others opinions and decisions even if we disagree - Disagree is to negotiate

Allow others to speak and to listen

Communicate/negotiate on a professional level – there will be a “no tolerance” policy if a member of this team acts in an unprofessional or aggressive non-negotiating manor the remaining board members will be responsible to remove or talk to the member before proceeding. This is for the benefit of all members of SDASCOE and to open a line of communication with our South Dakota State Office.

We represent all members of SDASCOE

All negotiation items must be researched and presented with solutions and will be divided by the members of the team

Becky Zirpel, SDASCOE President

Enacted February 2014